

Contract No and title: onipm.gov.md, mediu.gov.md Project Manager of the Project Implementation Unit (PIU) for the implementation of the Moldova Forest Development Program

Clarification No	Date Received	Reference Document	Details	Clarification Question	Clarification Answer by MoE	Date issued
1	27.iun.25	Annex 1 Call for Proposals Documentation section 11.2. Interviews	Exact figures will be discussed with shortlisted candidates during the interview.	Could you pls provide an aproximate level of salary in order to know if it is worth applying or not?	The contract pays a fixed monthly fee in EUR that is benchmarked against EIB-financed technical-assistance rates for senior experts in the region. In line with the Call for Proposal, the exact amount and the related payment terms are disclosed only to candidates invited to the interview. During the interview the candidates may confirm acceptance of the salary or withdraw from further participation.	11 July 2025
2	27.iun.25	Annex 2 Terms of Reference section 4 Terms and Conditions	 will be offered a competitive remunerative package benchmarked against senior project-management roles in CEE Region and consistent with the principles of the EIB Remuneration Framework, which emphasises "attraction, motivation and retention of talented staff" and a pay-for-performance.	With whom the successful consultant will sign a contract? With the Client or EIB? In what currency the contract will be signed?	The successful consultant will sign contract with the Client. The payment will be done in EUR.	11 July 2025
3	28.iun.25	Annex 2 Terms of Reference section 4.1. Technical Offer	The Notice stipulates: - a copy of employer certificates or references, or signed copies of consultancy or labour contracts, proving the professional experience indicated in his/her CV. The admissibility of any other supporting documents to prove the work experience indicated in the CV will be subject to the discretion of the Client.	If I lost contract copies of some employments, may I indicate persons/former colleagues that may confirm that I worked in that assignment for period specified in CV? Is that what you mean by word "references"?	The Candidate may submit signed self-statement and provide the contacts (name, positions, e-mail and telephone number) of person(s) who can confirm the Candidates previous employment. As an alternative, the Candidate shall obtain reference letters from previous employers, or provide other evidences of previous employments, such as labour book, social book, payroll, invoices, etc.	11 July 2025
4	28.iun.25	Annex 2 Terms of Reference section 3 Resource Requirements	... documented exposure to international education or training programmes	Should applicant attach certificates for attending such trainings? And, should such trainings be listed in CV? Will they be considered?	The Candidate shall attach certificates of attendance in the training.	11 July 2025
5	28.iun.25	Annex 2 Terms of Reference section 4.1. Technical Offer	Only 5 pages allowed for CV is not sufficient and, it is not proportionned with Cover Letter for which also 5 pages (too much) are allocated.	Could you please revise this limitation and increase the allowed number of pages?	The number of the pages of the CV and the Cover Letter remain 5 for each of the two documents.	11 July 2025
6	28.iun.25	General		can one candidate submit proposal to multiple vacancies? Will they be treated as separate proposals?	Since the contracts to be signed with the awarded candidates are individual, one candidate cannot submit a proposal to multiple vacancies. If a candidate submits a proposal for more than one vacancy, its proposals will be excluded from the tender process.	11 July 2025

7	29.iun.25	Annex 2 Terms of Reference section 3 Resource Requirements	A comparable record of senior-level achievements of similar complexity and scale will be accepted in lieu of the full 15-year requirement.	Could you please explain what does it mean and how exactly this will be assessed?	The 15-year figure represents the baseline for general professional experience. However, candidates who have fewer calendar years in the field may still qualify provided they can demonstrate, through documented evidence, senior-level achievements that, taken together, reflect the breadth, depth, and responsibility normally accumulated over 15 years in roles of similar complexity and scale. It should be demonstrated through the evidence of: - Senior roles - Management of Comparable budgets, team sizes, geographic scope and stakeholder mix - Documented results (completion certificates, reference letters, audit or evaluation reports)	11 July 2025
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Note from the Client: The Candidates are reminded that when submitting requests for clarification in accordance with Annex 1 Call for Proposals Documentation section 6. Additional information before the deadline for submitting Proposals, they shall specify the publication reference and the contract title. The Client may refuse to respond to requests for clarifications should a candidate fails to comply with this institution.