

Contract No and title: onipm.gov.md, mediu.gov.md Project Manager of the Project Implementation Unit (PIU) for the implementation of the Moldova Forest Development Program

Clarification No	Date Received	Reference Document	Details	Clarification Question	Clarification Answer by MoE	Date issued
1	27.iun.25	Annex 1 Call for Proposals Documentation section 11.2. Interviews	Exact figures will be discussed with shortlisted candidates during the interview.	Could you pls provide an aproximate level of salary in order to know if it is worth applying or not?	The contract pays a fixed monthly fee in EUR that is benchmarked against EIB-financed technical-assistance rates for senior experts in the region. In line with the Call for Proposal, the exact amount and the related payment terms are disclosed only to candidates invited to the interview. During the interview the candidates may confirm acceptance of the salary or withdraw from further participation.	11 July 2025
2	27.iun.25	Annex 2 Terms of Reference section 4 Terms and Conditions	 will be offered a competitive remunerative package benchmarked against senior project-management roles in CEE Region and consistent with the principles of the EIB Remuneration Framework, which emphasises "attraction, motivation and retention of talented staff" and a pay-for-performance.	With whom the successful consultant will sign a contract? With the Client or EIB? In what currency the contract will be signed?	The successful consultant will sign contract with the Client. The payment will be done in EUR.	11 July 2025
3	28.iun.25	Annex 2 Terms of Reference section 4.1. Technical Offer	The Notice stipulates: - a copy of employer certificates or references, or signed copies of consultancy or labour contracts, proving the professional experience indicated in his/her CV. The admissibility of any other supporting documents to prove the work experience indicated in the CV will be subject to the discretion of the Client.	If I lost contract copies of some employments, may I indicate persons/former colleagues that may confirm that I worked in that assignment for period specified in CV? Is that what you mean by word "references"?	The Candidate may submit signed self-statement and provide the contacts (name, positions, e-mail and telephone number) of person(s) who can confirm the Candidates previous employment. As an alternative, the Candidate shall obtain reference letters from previous employers, or provide other evidences of previous employments, such as labour book, social book, payroll, invoices, etc.	11 July 2025
4	28.iun.25	Annex 2 Terms of Reference section 3 Resource Requirements	... documented exposure to international education or training programmes	Should applicant attach certificates for attending such trainings? And, should such trainings be listed in CV? Will they be considered?	The Candidate shall attach certificates of attendance in the training.	11 July 2025
5	28.iun.25	Annex 2 Terms of Reference section 4.1. Technical Offer	Only 5 pages allowed for CV is not sufficient and, it is not proportionned with Cover Letter for which also 5 pages (too much) are allocated.	Could you please revise this limitation and increase the allowed number of pages?	The number of the pages of the CV and the Cover Letter remain 5 for each of the two documents.	11 July 2025
6	28.iun.25	General		can one candidate submit proposal to multiple vacancies? Will they be treated as separate proposals?	Since the contracts to be signed with the awarded candidates are individual, one candidate cannot submit a proposal to multiple vacancies. If a candidate submits a proposal for more than one vacancy, its proposals will be excluded from the tender process.	11 July 2025
7	29.iun.25	Annex 2 Terms of Reference section 3 Resource Requirements	A comparable record of senior-level achievements of similar complexity and scale will be accepted in lieu of the full 15-year requirement.	Could you please explain what does it mean and how exactly this will be assessed?	The 15-year figure represents the baseline for general professional experience. However, candidates who have fewer calendar years in the field may still qualify provided they can demonstrate, through documented evidence, senior-level achievements that, taken together, reflect the breadth, depth, and responsibility normally accumulated over 15 years in roles of similar complexity and scale. It should be demonstrated through the evidence of: - Senior roles - Management of Comparable budgets, team sizes, geographic scope and stakeholder mix - Documented results (completion certificates, reference letters, audit or evaluation reports)	11 July 2025

8	12.iul.25	Annex 1 Call for Proposals Documentation section 4. Content of Proposals	1. The Proposal, all correspondence and documents related to this procedure exchanged by the Candidate and the Client must be written in English. 2. Supporting documents and printed literature furnished by the Candidate may be in another official language, provided they are accompanied by a translation into English language. For the purposes of interpreting the Proposal, the language of the procedure has precedence.	If I am attaching contract in Romanian language as a prove of previous employment, do I also need to accompany this contract by a translation into English language considering that Romanian language is the Client's official/working language? Such translation would seem ridiculous as key information (organization, job title, employment dates, etc) would anyway be clear given that Romanian language is very similar to English.	The Client will accept contracts in Romanian language as a prove of previous employment. However, the front page the pages with the relevant info shall be translated in English language.	21.iul.25
9	12.iul.25	Response No 5 from Clarification No 1 above.	Response No 5 from Clarification No 1 above. <i>"Since the contracts to be signed with the awarded candidates are individual, one candidate cannot submit a proposal to multiple vacancies. If a candidate submits a proposal for more than one vacancy, its proposals will be excluded from the tender process."</i>	If I there is an Expert in Forestry and have experience in project manager. Why I cannot apply to both proposals, to Forestry Expert and to Project Manager? It is obvious if the Evaluation Committee selects this person for Project Manager it does not make sense to select him/her for Forestry Expert. Why it cannot be treated as separate procurement exercises?! Where's the conflict here?	The Client maintains its position that one candidate cannot submit a proposal to multiple vacancies. The Candidates should choose the position which best suits to their profile and be fully motivated to apply for this position.	21.iul.25
10	12.iul.25	Annex 1 Call for Proposals Documentation section 11.2. Interviews	The Evaluation Committee will invite the Candidates whose Proposals are technically compliant to interviews, after having established its written provisional conclusions but before concluding the technical evaluation. The costs for the interviews should be borne by the Candidates. The date and time of any such interview will be confirmed or notified to the Candidates by e-mail at least 5 days in advance. If a Candidates is prevented from attending an interview by force majeure, a mutually convenient alternative appointment is arranged with the Candidate. If the Candidate is unable to attend this second appointment, its Proposal will be eliminated from the evaluation process.	Will interview be conducted by physical presence of candidates in Chisinau, Moldova? If yes, given the summer vacation time, if a candidate is on vacation abroad, how will the interview be arranged in such a case? Will the Selection Committee offer reasonable (1-2 weeks) flexibility? Or, what if a candidate resides in another country? Should he/she travel to Chisinau at its own cost?	There are two days given for the interview. Should the Candidate be unable to participate on the first date, he will be given the possibility to participate during the second day. All interviews will be held on-line through internet platform.	21.iul.25
11	15.iul.25	Annex 1 Call for Proposals Documentation section 14.2. Signature of the Contract	Publication of the Contract Award Notice	Will the Cluent or EIB publish a contract award notice of succesfull candidate? If yes, where?	As stated in section 14.2 of the Call for Proposals Documentation, after he contract signature the corresponding contract award notice will be published on the EIB website.	21.iul.25

Note from the Client: The Candidates are reminded that when submitting requests for clarification in accordance with Annex 1 Call for Proposals Documentation section 6. Additional information before the deadline for submitting Proposals, they shall specify the publication reference and the contract title. The Client may refuse to respond to requests for clarifications should a candidate fails to comply with this institution.